

## KEEPING YOU EMPOWERED

Each year, we review our medical plan offering to ensure that your Transocean benefits still empower you to get and stay healthy, and protect you and your family. We also take this time to confirm that our benefits remain competitive, value-added and a reasonable cost to you and Transocean.

Now that our work is done, it's your turn to review — starting with what's not changing. For 2019, we will continue to offer a choice of two HSA options and a PPO, providing competitive benefit options to suit a variety of health care needs.

### What's Changing

For 2019, we found it was necessary to make a few changes to the plan that are highlighted below. Be sure to review these changes before you enroll.

#### Medical Rate Increase

Both the HSA and PPO rates will increase in 2019 to keep up with the rising cost of healthcare. Our HSA rates will increase between \$2 and \$10, and PPO rates will increase between \$4 and \$11. Your actual cost increase will depend on which plan you select and who you cover.

#### HSA Contribution Reduction

As in the past year, we are reducing the Transocean contribution to your HSA.

The 2019 HSA Contributions are as follows:

- HSA Plus: \$400 Individual and \$800 Family
- HSA Basic: \$150 Individual and \$300 Family

Even with a reduction in contribution levels, the supplemental company contributions continue to offer a good starting point to assist with out-of-pocket expenses and to build your tax-free HSA account over time.

#### HSA Administrator Change

Beginning 1 January 2019, Fidelity will be the new administrator for your HSA dollars. This way you'll have greater insight into all of your savings and even more ways to invest your dollars to care for your health now and into the future.

If you elect an HSA plan for 2019, you will need to set up an HSA account with Fidelity to receive your Transocean HSA contribution.

#### Prescription Drug Step Therapy Program Expansion

We're working in partnership with Express Scripts to limit the potential risks associated with prescription opioids. This new service is designed to help you make good decisions about taking opioid medications. There's nothing for you to do. If you qualify, Express Scripts will reach out to you confidentially with additional information.

#### New Autism Treatment Option

Due to growing demand and increasing evidence of value, Transocean will cover Applied Behavior Analysis (ABA) for autism treatment in 2019. Contact UHC for more information.

## IMPORTANT!

If you do not enroll, you will default to the same coverage you elected in 2018 — except for FSA and HSA contributions, which must be designated each year. And if you enroll in an HSA plan and do not open a Fidelity HSA account, you will not receive your 2019 Transocean HSA contribution.