

EMPOWERING YOUR LIFE 2020 ENROLLMENT UPDATES

We review our medical plan offerings each year to ensure that your Transocean benefits continue to empower you to:



Get and stay healthy



Protect you and your family



Continues to be available at a reasonable cost to you and Transocean



Provide options to suit a variety of health care needs

IMPORTANT!

If you do not enroll, you will default to the same coverage you elected in 2019 — except for FSA and HSA contributions, which must be designated each year. And if you enroll in an HSA plan and do not open a Fidelity HSA account, you will not receive your 2020 Transocean HSA contribution.

Now it's your turn to review the benefit options — starting with **what is not changing**. In 2020, Transocean will continue to offer you and your family a choice of two HSA options and a PPO. And, there are **no changes to the premiums or the Transocean HSA contributions** in the coming year.

What's Changing

Our health and welfare options are working well, so we're only making a couple of changes so that our plans remain compliant, and we continue to provide value to you and your family. We are also updating the dental plan design and adding a couple of new benefit programs for 2020. Here's what's changing and new for 2020:



HSA Basic Deductible — To remain compliant with IRS guidelines, the HSA Basic in-network deductibles will increase to \$2,800 for individual or \$5,600 for family coverage. Out-of-network deductibles will also increase to \$5,600 for individual or \$11,200 for family coverage.



Dental Plan Preventive Care — To help your dental coverage go farther, preventive care visit expenses no longer count toward the \$2,000 annual dental coverage limit. There are other dental plan changes for 2020. To view the updated dental plan design, click on "All Coverage Details" on the Dental page inside the Annual Enrollment election page.



New Fertility Benefit — Fertility treatments can be stressful and expensive — neither of which are desirable when you're trying to conceive. To help, Transocean is adding a new fertility benefit through Progyny. Under this program, you and your spouse can access the largest high-quality network of fertility specialists, support, and treatment throughout the fertility process. Visit the online U.S. Benefit Guide to get more details and information about the new Fertility Benefit from Progyny.



New Medical Advice — Sometimes you have questions about a medical diagnosis or treatment and need a second opinion. That's why Transocean is adding a new Medical Advice benefit through 2nd MD. You'll now have access to medical experts, and specialists available to answer your questions and give you a second opinion on any medical diagnosis. All at no cost to you.